



Minnesota Elementary School Principals' Association offers— **Principal's Cognitive Coaching with Jim Roussin** Leading Professional Learning Communities

Eight-day Seminar: June 21-22, July 30-31, Sept 17, Oct 15, Nov 12, & Dec 10, 2012

Schedule: 8:15 a.m. – 4:00 p.m. each day

Seminar Location: TIES Education Center, 1667 Snelling Ave. N., St. Paul, MN

The *Principals' Cognitive Coaching* seminar is designed to support the building principal who is interested in significantly impacting school improvement efforts through a systems approach using leadership coaching skills.

Across the U.S., district personnel are recognizing that leadership coaching may lead to more successful school reform efforts. The challenge however is that many educational professionals are finding themselves in important leadership roles with little or no professional learning opportunities to support their success, especially in using coaching skills to mediate others in self directed learning.

Using the work of Art Costa, Robert Garmston, Robert Kegan, Carl Glickman, and Tony Wagner, participants will learn powerful maps and tools that will enable them to mediate five powerful resource states for building capacity in individuals and organizations. This learning experience is highly interactive, with modeling and guided practice opportunities offered throughout.

Participants will receive a copy of *Cognitive Coaching Foundation Seminar Learning Guide*, 8th Edition, by Arthur Costa and Robert Garmston.

An essential feature of Cognitive CoachingSM is that it uses the relationships between principals, teachers and staff to create the conversations that lead to behavioral, pedagogical, and content knowledge change.

Cognitive Coaching Facilitator **Jim Roussin** is one of 32 Training Associates who conducts Cognitive Coaching Foundation Seminars[®] throughout the United States and Canada. Jim also is a teaching associate of Human Systems Dynamics, a non-profit organization using complexity theory and chaos science to study the interactions of humans as they work together in organizations, groups, communities, and families.



For more information and to register online click here: www.mespa.net/principals_cognitive_coaching.html

Principals' Cognitive Coaching Eight-day Seminar Registration

Name (first/last) _____

Title/Postition _____

School Name/District _____

Address _____

City/State/Zip _____

Phone _____

E-mail _____

Space is limited — register early! Completed registration form with check or PO, must be received no later than June 8, 2012.

Checks or POs (we cannot accept credit card payment) payable to: Minnesota Elementary School Principals' Association (MESPA).

Mail to: MESPA, 1667 N. Snelling Avenue, Suite C101, St. Paul, MN 55108. This completed registration form constitutes a bill for full seminar payment.

To reserve your spot FAX your registration to 651/999-7311 before mailing with payment or PO.

CEUs: earn 56 CEUs and be *certified* in the foundation training for Cognitive Coaching

Confirmation of your registration will be sent via e-mail.

Registration fee: \$850 per person for the eight-day seminar. If it works better for your district budget, let the MESPA office know and you can register now and we'll plan to receive your payment in July. Lunch is not included in the registration fee.

Cancellation/Refund Policy: *There are no refunds after June 8.* Prior to June 8, you may be refunded \$100.00.

For more information, contact the MESPA office at 651-999-7310; ogault@mespa.net or Jim Roussin (seminar facilitator) at 763-439-0835; jim.roussin@gmail.com

MESPA Office Use: D _____ P _____ Date _____ Check # _____

PO # _____ Req. Invoice (date) _____ Invoice Ck# _____