

## **Mentor Seminar Descriptions**

### **Foundations of Mentoring**

Tuesday, August 18, 2009 OR Thursday, September 24, 2009

Foundations of Mentoring, developed at the New Teacher Center in Santa Cruz, focuses on the knowledge and skills that are critical for those who work with beginning teachers. We will cover the development and attitudinal phases of new teachers, mentor roles and strategies and how to tailor support to meet the individual needs of new teachers. This is an important introductory training for new mentors or mentor leaders.

### **Creating an Effective Teacher Mentorship Program**

Friday, September 25, 2009

Districts will receive program planning support in designing a comprehensive teacher induction program. Action planning will revolve around the key components identified in research necessary in any highly effective mentorship program. Teams are encouraged to attend as participants will work collaboratively to develop a plan that meets the needs of their home district.

### **Peer Coaching and Observation Training**

Thursday, October 1, 2009 OR Wednesday, January 6, 2010

This training will introduce participants to coaching skills and non-evaluative observation strategies to use with new teachers. Through the use of coaching and observation techniques covered in this session we can help teachers improve their performance by enhancing their problem solving and reflection skills.

### **Mentoring in the 21<sup>st</sup> Century**

Tuesday, December 8, 2009

Mentors are teacher leaders and have the potential for making a huge impact on the future of education. This session will focus on adult learning styles, understanding the generations, moving from consultant to collaborator to coach, maintaining data driven discussions, and problem solving typical new teacher challenges.

Each participating district will receive a copy of Mentoring in the 21<sup>st</sup> Century by Paula Rutherford.

### **Train the Trainer Facilitation Skills**

Wednesday, February 17, 2010

This session is for anyone who facilitates training for new teachers or mentors. Participants will actively participate in various presentation and training tools. We will also cover guidelines for developing and implementing effective meetings.

### **Mentor Network – Tools, Training, and Networking for Mentors and Mentor Leaders**

Tuesday, October 27, 2009

Thursday, January 14, 2010

Thursday, March 18, 2010

Learn about the latest research and effective practices in new teacher induction through a format that includes both collaborating and networking with other districts. Specific topics are selected with the input of network participants and may include, but are not limited to the following:

- Effective Mentoring Strategies
- Observation and Feedback Techniques
- Problem Solving New Teacher Challenges
- Program Organization and Accountability
- Mentor Leadership
- District Support
- Program Evaluation
- Conflict Management